



Weapons Emergency Response Policy

First Observer

- Do not confront the individual except under extreme circumstances.
- If individual is not threatening, notify Camp Director immediately including name, description and location of person, if known.
- If individual is threatening, notify as above, then see blow.

Camp Director/Designate

If there is a weapon in camp, but is not "on" anyone:

- Retrieve weapon immediately with assistance from other adult staff.
- Determine need to contact law enforcement.

If camper has possession of a dangerous object:

- Determine seriousness of situation:
 - Will camper hand it over?
 - Is it a pocket knife which camper felt was totally innocent?
- If inadvertent, counsel and remind of rules.
- Determine need to contact parents.

If individual is armed and dangerous:

- Inform key staff of situation.
- Direct call to 911/local law enforcement.
- Ensure safety and well-being of all campers, consider relocating campers if necessary.
- Identify a safe perimeter and isolate area.
- Gather information for incident report and arrange staff debriefing.
- Cooperate with law enforcement.
- Prepare for potential influx of parents and media.
- Following incident, contact parents of campers; inform and assure of camper safety.

Counsellors/Staff

- Ensure safety and wellbeing of all campers.
- Maintain a calm atmosphere; keep campers away from area; conduct activities to keep campers busy as needed.
- Keep a keen eye and ear open for signs relevant to situation.
- Report any significant camper information concerning the situation to the Camp Director.